Vision
Our vision for ISH is to be a school which is student-centered, offering personalized 21st century learning where parents and teachers work together in the spirit of international mindedness. In this way, ISH will become the leading school in the Nordic region.

Mission
"...to provide excellence in education through a caring and diverse environment that encourages the holistic development of each student. We prepare students with the means to succeed in a challenging world."

Board Goals
- Board Structure - Establish a long-term governance plan to address issues of stability, sustainability and representation
- Support the implementation of school-wide goals
- Review and implement consistent, efficient board policies and processes

Roles of the Board
- Strategic Planning
- Hire, Coach & Evaluate the Head of School
- Governance & Policy
- Fiscal & Resource Oversight

Key Focus Areas

Quality and Consistency
- Continue developing and implementing an integrated curriculum with clear links between assessment, learning needs and outcomes.
- Continue with structural and process improvements to ensure effective, efficient and consistent management of the school.
- Recruit, retain and develop the highest quality instructional staff who are student centred, highly motivated and internationally minded.

Individual Leadership and Teamwork
- Create an environment where individual leadership and initiative based on The Virtues are demonstrated in everyday behaviours.
- Continue to build an open and collaborative workplace where staff and faculty demonstrate unity and are able to perform well.

Communication and Networking
- Develop effective and efficient two-way communication systems based on open-mindedness and collaboration to contribute to first-class learning.
- Build and strengthen the home/school partnership to promote a collaborative approach to student learning, development and wellbeing.
- Build relationships with local communities to provide more learning opportunities for our students and share the unique nature of the ISH experience.

Financial Model
- Develop a strong business model for the school to ensure future growth, stability and security.
- Continue to review and strengthen all internal controls and ensure standard operating procedures are in place to support sound financial management.
- Develop and implement a mid-term facilities programme.

Technology
- Develop an integrated K-12 technology strategy which supports the idea of 21st century learning.
- Review the current ICT plan and begin actions to align it with the K-12 technology strategy.

Strategic Initiatives for 2011-2012

27 May 2011

ISH Plan 2011-2012